



Des Moines Register



Grundy County Memorial Hospital  
UnityPoint Health

# EXCITING *Nursing* INCENTIVES AWAIT YOU!

Joining the team at Grundy County Memorial Hospital means becoming part of an organization dedicated to exceptional care and service. Our patients trust us for high-quality health care, while our associates benefit from a workplace committed to *excellence, mutual respect, and recognizing outstanding performance.*

## CURRENT RNS

- **\$10,000 Sign-On Bonus**  
(Paid out over 2 years)
- **Competitive Pay:**
  - o \$5.00 2nd Shift Differential
  - o \$7.50 3rd Shift Differential
- **Career Ladder Program:**
  - o Engage deeply in your nursing profession with the potential to earn up to \$7,500 in bonuses.
- **Student Loan Support:**
  - o Up to \$10,000 through our Health Professional Recruitment Program.

## WHY CHOOSE GRUNDY COUNTY MEMORIAL HOSPITAL?

- **Compassionate Care:**  
Small nurse-to-patient ratios for personalized, high-quality care.
- **Work-Life Balance:**  
Predictable scheduling with minimal weekend rotations.
- **Positive Workplace Culture:**  
In a recent survey, associates report:
  - o Feeling supported by their managers
  - o Good cross-team cooperation

## ASPIRING RNS

- **Same Great Benefits as Current RNS**
- **RN Stipend:**
  - o \$1,000 per month for the 6 months prior to starting your position.
  - o \$500 bonus after board completion.

## READY TO TAKE THE NEXT STEP IN YOUR NURSING CAREER?

Apply Today and Experience  
the Difference at Grundy County  
Memorial Hospital!



### Contact Us:

[gcmh.link/careers](https://gcmh.link/careers)

Aaron Wedo, Human Resources Business Partner  
Telephone: 319-824-4145 E-mail: [aaron.wedo@unitypoint.org](mailto:aaron.wedo@unitypoint.org)